

WELCOME TO MONDOL INTIMATES





OVERVIEW

In 1991 Late Haji. Abdul Majid Mondol(Chairman) introduced knit garments manufacturing in Dhaka and within few years he became very successful in this business. He founded MONDOL GROUP as a textile based group of companies in Bangladesh. Under his supervision his elder son Mr. Abdul Momin Mondol(Managing Director) has expanded this group and made it one of the biggest group in Textile sector. He has a great vision to expand the RMG sector by employing a large number of manpower in Bangladesh. Now more than 40000 employees are working in MONDOL GROUP.

Due to the global business changing geographically Bangladesh started very much competitive in basic products in late 90's. So many varieties of product category were coming after the year 2000. So factories were bound to evolve themselves by diversified product category.

As we have the strength in knit and flat knit Mr. Abdul Momin Mondol planned to start our new business in lingerie. In 2013 he started Mondol Intimates Ltd. with the vision of exploring the lingerie business in Bangladesh.



TIMELINE

2013: Started manufacturing lingerie in 20 lines consists of 10 lines for Bra/Swimwear and 10 lines for Panty/Boxer. Most successive part was starting the swimwear from the very beginning.

2015: Expanded to 40 lines. Among then 20 lines were for Bra/Swimwear and 20 lines for bottom. Production capacity become 400K Bra and 1M Panty/Boxer.

2018: Started CLO 3D software to submit 3D samples instead of physical samples.

2019: Expanded to 62 lines. Bra/Swimwear capacity remained same but another 22 lines were added for Panty/Boxer(42 lines). Became the first self reliant supplier globally for H&M. Started US/CANADA based brand La Senza. Became ACCORD recognized.

2020: Business grownup more and the production capacity has increased up to 700K Bra/swimwear and 1.8M Panty/Boxer. Expanded Bra lines to 40 and 42 lines for Panty/Boxer. Started Bonding project with best quality of machineries from UK.



OUR MISSION:

1. VALUES

- Honesty
- Transparency
- Willingness to do the best
- Accountability

2. STRENGTH

- Skilled Manpower
- Ownership
- Product knowledge
- Eagerness to develop

3. CULTURE

- Innovative
- Teamwork
- Find peace in workplace

OUR STRATEGY:

By taking ownership Mondol Intimates Ltd. now became self reliant supplier for H&M. This is a great achievement for us. Gradually we're moving towards the goal of achieving the same standard for other brands as well. For our production unit we've already setup a motto "Maker is checker" to improve the quality standard during production. We've already set up QMS to develop our factory total management system.



BUSINESS STRATEGY:

Manufacturing a quality goods at a reasonable price in sustainable way is our business strategy. To achieve this we focus on quality from the needle point to pack the product. We develop the fabrics and trims as much as possible from sustainable materials as per customer's requirement. Otherwise we source from China suppliers and follow up directly to the factories in China at least once in a year to make sure the quality and commitment.

Starting with a new customer we try to take the ownership of the materials and quality. Day by day our team ensure on time delivery with good quality and finally we become a strategical business partner with the customer to go ahead for long term business relationship.

CONTINUOUS DEVELOPMENT:

Our hardworking employees uphold the willingness to do the best. They have product knowledge, ownership and eagerness to develop. As a result we start with a product critical level 1 and finally we achieve the capability of level 5 in our production line. Not only a operator is developing from one operation to multitasks but our product baskets are also developing from basic panties to body suits or shapewear. Fresh people are joining in production, merchandising, pattern, designing, HR or any other department getting warm welcome or orientation by the mates and management and finally they are becoming skilled and necessary part of the company.



SUATAINABILITY

The garment industry has become the backbone of the economy of Bangladesh. About three million people are involved with garment and textile industries. It is essential to promote sustainability in this large industrial sector. Now the world garment market is focusing on environment friendly products , so we've adopted special strategies and an approach towards sustainability. We've emphasized to make the lifecycle approach of manufactured products for environmental indicators to achieve sustainability.

SOCIAL:

We're now ACCORD recognized factory so safety of all the employees are ensured. Besides we've BSCI, WRAP certificates. Recently we've established SLCP, WMS and QMS in our factory.

ENVIRONMENT:

Focusing on main environmental indicators: water consumption and energy savings Mondol Intimates has now become a part of HIGG. Continuous improvement is going on every year by reducing the energy and water consumption which indicates the a remarkable contribution on environment.



PRODUCTION CAPACITY / FUTURE PLANS

CURRENT		
ITEM	LINES	CAPACITY
BRA	20	400000
PANTY/BOXER	42	1800000
TOTAL	62	2200000

FUTURE PLAN(2 nd QTR-2021)		
ITEM	LINES	CAPACITY
BRA	40	700000
PANTY/BOXER	42	1800000
TOTAL	82	2500000

FUTURE PRODUCTS

BONDING:

We've already setup bonding in our factory with the best machines from UK. Currently we're doing samples for H&M and TEN CATE. We'll start production from March 2021.

SHAPEWEAR & ACTIVEWEAR:

Some shapewear already we've in our production basket and we're moving ahead to increase this product line. For GISELA we're doing some activewear every year. Now we're planning to do this item for other customers as well.



PRODUCT RANGE:

- Ladies' brief, boxers, string, thong, hipster.
- Spaghetti vest, soft bra, molded bra, padded bra, bodysuit.
- Men's & kid's boxers & briefs.
- Swimwear.

FABRICATION:

We manufacture garments in different fabrication such as cotton, cotton/spandex, viscose, viscose spandex, CVC and different type of blended fabric. These fabrics are produced in Mondol Fabrics Ltd. a sister concern of our group and micro/lace fabric is sourced from China.

MATERIAL SOURCING:

Laces (fabric & trims), special elastics, cups and wires, H&E and other special trims & fabrics are all imported. We have a strong sourcing team in China who effectively source and support us in timely manner.

CUSTOMERS:



H&M

La SENZA
LINGERIE

Etam

gisela

ICA

women'ssecret

★ **BIG STAR**

HEMA

SìLEI **TEN CATE®**



IN THE PIPELINE:

Triumph
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¹This letter of recognition verifies that the factory has successfully remediated all items from the limited initial Accord inspection, and that the items in the corrective action plans were in a correct state of repair at the time of the verification inspection. This letter of recognition should not be considered to be a certification or endorsement on the part of the Accord.

DEKO-TEX® Association | Benkenstrasse 23 | P.O. Box 2006 | CH-8027 Zurich

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Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles

 **BSCI** An initiative of the Foreign
Trade Association (FTA)
Business Social Compliance Initiative